



**Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah**

Aged 49, Malaysian  
Executive Chairman

Member of the Business Committee

Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah is the Non-Independent Executive Chairman of the Company and was appointed to the Board of Directors of the Company on 7 October 2002. He was the Group Managing Director/Chief Executive Officer of the Company since 11 October 2002 before being redesignated as the Executive Chairman on 26 August 2008. He sits on the Boards of Khyra Legacy Berhad, Mycron Steel Berhad, MAA Holdings Berhad, MAAKL Mutual Berhad, M3nergy Berhad, Toyochem Corporation Berhad, Melewar Group Berhad, Gindalbie Metals Ltd (listed on the Australian Stock Exchange), Maveric Ltd (listed on the Singapore Exchange Ltd), Ithmaar Bank (listed on the Bahrain Stock Exchange) and several other private limited companies.

Tunku Dato' Ya'acob graduated with a Bachelor of Science (Hons) Degree in Economics and Accounting from The City University, London. An accountant by training, he is a Fellow of the Institute of Chartered Accountants in England & Wales and a member of the Malaysian Institute of Accountants. He started his career as an Auditor with Price Waterhouse, London from 1982 to 1985 and subsequently joined Price Waterhouse Kuala Lumpur from 1986 to 1987. He joined Malaysian Assurance Alliance Berhad in 1987 and retired as its Chief Executive Officer in 1999. He currently holds the position of Non-Executive Chairman of Mycron Steel Berhad and Executive Chairman of MAA Holdings Berhad.

Tunku Dato' Ya'acob sits on the executive board of several trade associations, specifically, the Federation of Public Listed Companies (FPLC) as Vice President and the Federation of Investment Managers Malaysia (FIMM) as Chairman.

He is also a member of the Board of Trustees for MAA Medicare Kidney Charity Fund and The Budimas Charitable Foundation.

Tunku Dato' Ya'acob is the brother to Tunku Yahaya @ Yahya bin Tunku Tan Sri Abdullah. Tunku Dato' Ya'acob is deemed to be interested in the Company by virtue of him being the ultimate beneficial owner of Melewar Equities (BVI) Ltd, the substantial shareholder of the Company. His shareholding in the Company is disclosed on page 29 of the Annual Report.

Tunku Dato' Ya'acob does not have any personal interest in any business arrangements involving the Company.

Tunku Dato' Ya'acob does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

**Datuk Lim Kim Chuan**

Aged 50, Malaysian  
Chief Executive Officer

Chairman of the Business Committee  
Member of the Risk Management Committee



Datuk Lim Kim Chuan was appointed to the Board of Directors of the Company on 1 October 2003 as the Chief Operating Officer of the Company before being redesignated to Chief Executive Officer of the Company on 26 August 2008. He currently sits on the Boards of M3nergy Berhad and Mycron Steel Berhad and also serves as an Alternate Director to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah on the Board of Gindalbie Metals Ltd (listed on the Australian Stock Exchange). He also sits on the Boards of the Group's subsidiaries and several other private limited companies.

# PROFILE OF DIRECTORS

(continued)

Datuk Lim has over thirty (30) years of experience in the finance and manufacturing industries. He started his career with OCBC Finance Berhad in 1979. He left in 1983 to join MUI Finance Berhad. He joined the Melewar Group in 1985 and was appointed as the General Manager and director of its equipment leasing division. In 1991, he started a new credit and leasing company under the Group and was its Chief Executive Officer until 2003.

Datuk Lim has no family ties with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed on page 29 of the Annual Report.

Datuk Lim does not have any personal interest in any business arrangements involving the Company.

Datuk Lim does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



## **Tunku Yahaya @ Yahya bin Tunku Tan Sri Abdullah**

Aged 48, Malaysian  
Non-Independent Non-Executive Director

Member of the Nomination Committee  
Member of the Remuneration Committee  
Member of the Business Committee

Tunku Yahaya @ Yahya bin Tunku Tan Sri Abdullah was appointed to the Board of Directors of the Company on 18 December 2003 as a Non-Independent Non-Executive Director. He currently sits on the Boards of Mithril Berhad, MAA Holdings Berhad, Khyra Legacy Berhad, Melewar Group Berhad, The Melewar Corporation Berhad and other several private limited companies.

Tunku Yahaya graduated in 1983 with a Bachelor of Science (Hons) Degree in Economics and Accountancy from The City University, London. That year in London, he joined Peat Marwick Mitchell & Co. In 1986, he obtained his Masters of Science in Economics from Birkbeck College, University of London.

Upon returning to Malaysia in 1986, he joined the advertising company, MZC-Saatchi & Saatchi. In 1988, he joined the management of the refurbished Central Market (KL) as Executive Director. In 1994, he was appointed to put into operation and manage the television station, Metro Vision as Managing Director. In 1997, he started the music recording label, Melewar Parallax Sdn Bhd.

Tunku Yahaya is the brother to Tunku Dato' Ya'acob bin Tunku Tan Sri Abdullah, the Executive Chairman of the Company. He is therefore deemed to be interested in the Company by virtue of his relationship with Tunku Dato' Ya'acob who is the ultimate beneficial owner of Melewar Equities (BVI) Ltd, the substantial shareholder of the Company. His shareholding in the Company is disclosed on page 29 of the Annual Report.

Tunku Yahaya does not have any personal interest in any business arrangements involving the Company.

Tunku Yahaya does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



**Tengku Datuk Seri Ahmad Shah ibni Almarhum Sultan Salahuddin Abdul Aziz Shah**

Aged 54, Malaysian  
Independent Non-Executive Director

Chairman of the Remuneration Committee  
Member of the Nomination Committee

Tengku Datuk Seri Ahmad Shah ibni Almarhum Sultan Salahuddin Abdul Aziz Shah was appointed to the Board of Directors of the Company on 3 May 2005 as an Independent Non-Executive Director. He currently sits on the Boards of Equine Capital Berhad, Sumatec Resources Berhad, Wawasan TKH Holdings Berhad and DutaLand Berhad.

Tengku Datuk Seri Ahmad Shah completed his Diploma in Business Administration from Universiti Teknologi MARA in 1974. He started his career in Charles Bradburne (1930) Sdn Bhd as a stock broker from 1974 to 1981. He was a Director of TTDI Development Sdn Bhd from 1978 to 2000 and a Director of Sime UEP Berhad from 1983 to 1987.

In 1987, he was appointed as the Chairman of Sime Darby Medical Centre Subang Jaya Sdn Bhd, a position which he is still holding till today. He currently sits on the Board of Directors of several private limited companies involved in property development and also in the Supervisory Committee of Sime Darby Properties.

Tengku Datuk Seri Ahmad Shah has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Tengku Datuk Seri Ahmad Shah does not have any personal interest in any business arrangements involving the Company.

Tengku Datuk Seri Ahmad Shah does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

**Dato' Jaffar Indot**

Aged 75, Malaysian  
Independent Non-Executive Director

Chairman of the Risk Management Committee  
Chairman of the Nomination Committee  
Member of the Audit Committee  
Member of the Remuneration Committee

Dato' Jaffar Indot was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of M3nergy Berhad, Shell Refining Company (FOM) Berhad, Guinness Anchor Berhad and SYCAL Ventures Berhad.

Dato' Jaffar was also appointed to the Board of Directors of Malaysian Merchant Marine Berhad ("MMM") as an Independent Non-Executive Director on 15 December 2006. Subsequently, he was re-designated as an Independent Non-Executive Chairman of MMM on 9 January 2007 and resigned on 25 October 2007.



# PROFILE OF DIRECTORS

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Dato' Jaffar attended the Harvard Business School International Senior Managers' Programme, Vevey, Switzerland in 1983. After serving three (3) years with the Rural Industrial Development Authority, he joined Shell in 1956 and retired in 1989 after thirty three (33) years of service.

During this time, he worked for Shell in Japan and London, where he served in various capacities in international oil trading, business development and public affairs. In 1980, he returned to Malaysia as Executive Director and Director of Public Affairs for Shell Malaysia and in 1983 was appointed Managing Director of Shell Malaysia Trading Sdn Bhd and Shell Timur Sdn Bhd. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

Dato' Jaffar has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Dato' Jaffar does not have any personal interest in any business arrangements involving the Company.

Dato' Jaffar does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



## **Azlan bin Abdullah**

Aged 51, Malaysian  
Executive Director

Member of the Business Committee

En Azlan bin Abdullah was appointed to the Board of Directors of the Company on 23 September 2002 as an Independent Non-Executive Director of the Company. Subsequently, he was appointed Executive Director of the Company on 10 June 2003.

En Azlan is presently the Chief Executive Officer for both Mycron Steel Berhad ("MSB") and Mycron Steel CRC Sdn Bhd ("MSCRC"). He sits on the Board of the Company's subsidiaries and several other private limited companies. Besides the Company, he also sits on the Board of Bandar Raya Developments Berhad, Malaysian General Investment Corporation Berhad, HSBC Amanah Malaysia Berhad and several other private limited companies.

En Azlan holds a Bachelor of Science Degree in Business Administration from Trinity University, San Antonio, Texas, USA and a Masters Degree in Business Administration from Morehead State University, Kentucky, USA.

He started his career in 1983 with Citibank N A and in 1987, he joined United Asian Bank ("UAB") where he started and headed the Treasury Marketing Unit. After UAB merged with Bank of Commerce, he was subsequently promoted to Head of Priority Banking Division and Branch Manager of the KL Main Branch in 1992. In 1994, he rejoined Citibank Berhad as Vice President and Head of Public Sector Division.

En Azlan has no family ties with any of the directors and/or major shareholders of the Company. His shareholding in the Company is disclosed on page 29 of the Annual Report.

En Azlan does not have any personal interest in any business arrangements involving the Company.

En Azlan does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.



**Onn Kien Hoe**

Aged 44, Malaysian  
Independent Non-Executive Director

Chairman of the Audit Committee

Mr Onn Kien Hoe was appointed as an Independent Non-Executive Director and a Member of the Audit Committee of the Company on 1 November 2007. Subsequently he was redesignated to Chairman of the Audit Committee on 29 February 2008. He currently sits on the Boards of M3nergy Berhad, Mithril Berhad, Nova MSC Berhad, Kian Joo Can Factory Berhad and several other private limited companies.

Mr Onn completed his professional qualification with the Chartered Association of Certified Accountants in 1988 and has been in the accounting profession since then. He is also a member of the Malaysian Institute of Accountants and Malaysian Institute of Certified Public Accountants.

Mr Onn joined Horwath (Kuala Lumpur Office), an international accounting firm, in 1994. He is currently the partner in charge of Horwath's corporate advisory department. Mr Onn has served as an examiner for the Malaysian Institute of Certified Public Accountants and as a member of the Interpretation Committee of the Malaysian Accounting Standards Board.

Mr Onn has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Mr Onn does not have any personal interest in any business arrangements involving the Company.

Mr Onn does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.

**Lee Ching Kion**

Aged 55, Malaysian  
Independent Non-Executive Director

Member of the Audit Committee  
Member of the Risk Management Committee  
Member of the Nomination Committee  
Member of the Remuneration Committee

Mr Lee Ching Kion was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Malayawata Steel Berhad and Hua Joo Seng Enterprise Berhad.

Mr Lee obtained his Bachelor of Science with Honours degree in Metallurgy and Materials Science in the Second Class, Division One, from University of Nottingham, England. He was with Yodoshi Malleble (M) Sdn Bhd from 1979 to 1981. He then joined Jebesen-Jessen Engineering Sdn Bhd as Degussa Sales Engineer in 1981. In 1983, he left to join Amsteel Mills Sdn Bhd as Sales Engineer and later as Head Manager of Research & Development and Quality Control Department and was there for seven (7) years. He joined Wuthelam Holding (M) Group of Companies as General Manager in 1990 and was later appointed as a Director in 1991 until he left in 1997.



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Subsequently, he was with DNP Holdings Berhad as Head of Property/Business Division from 1997 to 2001. Between 2001 to 2003, he was concurrently the Managing Director of Posim Berhad, the Chief Executive Officer of Bright Steel Sdn Bhd and the Commercial Director of Steel Division, all within the Lion Group. He resigned from all his positions within the Lion Group in June 2003.

Mr Lee was a director of Midwest Corporation Limited, a company listed on the Australian Stock Exchange since 2003 until he stepped down in October 2005.

Mr Lee has no family ties with any of the directors and/or major shareholders of the Company nor any shareholding in the Company.

Mr Lee does not have any personal interest in any business arrangements involving the Company.

Mr Lee does not have any conflict of interest with the Company and has had no conviction for any offences within the past ten (10) years.