

## PROFILE OF DIRECTORS



**Dato' Jaffar bin Ahmad Indot**  
**Aged 70, Malaysian**  
**Independent Non-Executive Director**

**Chairman of the Risk Management Committee**

Dato' Jaffar bin Ahmad Indot was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Trenergy (Malaysia) Berhad, Shell Refining Company (FOM) Berhad, Guinness Anchor Berhad, Pan Pacific Asia Berhad, Cygal Berhad and FSBM Holdings Berhad.

Dato' Jaffar attended the Harvard Business School International Senior Managers' Programme, Vevey, Switzerland in 1983. After serving three years with the Rural Industrial Development Authority, he joined Shell in 1956 and retired in 1989 after 33 years of service. During this time, he worked for Shell in Japan and London, where he served in various capacities in international oil trading, business development and public affairs. In 1980, he returned to Malaysia as Executive Director and Director of Public Affairs for Shell Malaysia, and in 1983 was appointed Managing Director of Shell Malaysia Trading Sdn Bhd and Shell Timur Sdn Bhd. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

Dato' Jaffar has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Dato' Jaffar does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



**Lim Kim Chuan**  
**Aged 46, Malaysian**  
**Executive Director / Chief Operating Officer**

**Member of the Audit Committee**  
**Member of the Employees' Share Option Scheme Committee**  
**Member of the Investment Committee**

Mr. Lim Kim Chuan is the Chief Operating Officer of the Company and was appointed to the Board of Directors of the Company on 1 October 2003. He currently sits on the Board of Mycron Steel Berhad and its subsidiary, Mycron Steel CRC Sdn Bhd. He also sits on the Board of the Company's subsidiaries and several other private limited companies.

Mr. Lim has over 24 years of experience in the finance industry. He started his career with OCBC Finance Berhad in 1979. He left in 1983 to join MUI Finance Berhad. He joined the Melewar Group in 1985 and was appointed the General Manager and director of its credit and leasing division. In 1991, he set up and headed MAA Credit Sdn Bhd and currently sits on its Board. Subsequently in 2000, he was appointed the Chief Financial Officer of Melewar Equities Sdn Bhd.

Mr. Lim has no family relationship with any of the directors and / or major shareholders of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Mr. Lim does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



## PROFILE OF DIRECTORS



**Azlan bin Abdullah**  
Aged 47, Malaysian  
Executive Director

**Member of the Audit Committee**  
**Member of the Employees' Share Option Scheme Committee**

Encik Azlan bin Abdullah was appointed to the Board of Directors of the Company on 23 September 2002 as an Independent Non-Executive Director of the Company. Subsequently, he was appointed Executive Director of the Company on 10 June 2003.

Encik Azlan is presently an Executive Director / Chief Executive Officer for both Mycron Steel Berhad and Mycron Steel CRC Sdn Bhd. He sits on the Board of the Company's subsidiaries and several other private limited companies. Besides the Company, he also sits on the Board of Bandar Raya Developments Berhad, Malaysian General Investment Corporation Berhad, OpenSys (M) Berhad and other several private limited companies.

Encik Azlan holds a Bachelor of Science Degree in Business Administration from Trinity University, San Antonio, Texas, USA and a Masters Degree in Business Administration from Morehead State University, Kentucky, USA. He started his career in 1983 with Citibank N A and in 1987, he joined United Asian Bank where he started and headed the Treasury Marketing Unit. After UAB merged with Bank of Commerce, he was subsequently promoted to Head of Priority Banking Division and Branch Manager of KL Main Branch in 1992. In 1994, he rejoined Citibank Berhad as Vice President and Head of Public Sector Division.

Encik Azlan has no family relationship with any of the directors and / or major shareholders of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Encik Azlan does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



**Terence Francis Mahony**  
Aged 62, British  
Independent Non-Executive Director

**Chairman of the Audit Committee**  
**Member of the Risk Management Committee**

Mr. Terence Francis Mahony was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Ranhill Utilities Berhad, several UK investments trusts as well as other unit trusts and also some private limited companies in the UK, Singapore and Hong Kong. He is also the Managing Director of TFM Management Ltd in Hong Kong.

Mr. Mahony graduated in 1965 with a Bachelor of Arts (Honours) and Master of Arts in Modern Languages from Oxford University (Jesus College), Oxford, UK. He also received a Master of Business Administration from INSEAD, Fontainebleau, France in 1969. He started his career as an International Trainee with Bank of London and South America Ltd in London and Zurich between January 1966 to July 1968. He then joined White Weld and Co. Inc. in September 1969 and became the General Manager of the Geneva Office in 1977. He later joined Paine Webber International in 1979 where from 1979 to 1990, he was its Executive Vice-President & Head of International Equity Sales, Managing Director and General Manager respectively at offices in New York (1989), Hong Kong (1981) and Geneva (1970).

Between February 1990 and August 1993, he was the Director and Chief Investment Officer, for Latin America at Baring International Investment Management, Boston, USA. Subsequently, he joined HSBC Asset Management Ltd in Hong Kong as its Chief Investment Officer, Global Emerging Markets and Member of the Global Asset Allocation Committee. Since then, he has joined Trust Company of the West and TCW Asia Limited in Hong Kong as its Managing Director of Emerging Markets Equities and served as President of TCW Asia Limited in 1996 until December 1999.

Mr. Mahony has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Mr. Mahony does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



## PROFILE OF DIRECTORS



**Lee Ching Kion**  
Aged 51, Malaysian  
Independent Non-Executive Director

**Chairman of the Nomination Committee**  
**Chairman of the Remuneration Committee**  
**Member of the Audit Committee**  
**Member of the Risk Management Committee**

Mr. Lee Ching Kion was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Hua Joo Seng Enterprise Berhad, Midwest Corporation Limited and Malayawata Steel Berhad.

Mr. Lee obtained his Bachelor of Science with Honours degree in Metallurgy and Materials Science in the Second Class, Division One, from University of Nottingham, England. He was with Yodoshi Malleble (M) Sdn Bhd from 1979 to 1981. He then joined Jepsen-Jessen Engineering Sdn Bhd as Degussa Sales Engineer in 1981. In 1983, he left to join Armsteel Mills Sdn Bhd as Sales Engineer and later as Manager-Head of Research & Development and Quality Control Department and was there for seven years. He joined Wuthelam Holding (M) Group of Companies as General Manager in 1990 and was later appointed as Director in 1991 until he left in 1997. Subsequently, he was with DNP Holdings Berhad as Head of Property / Business Division from 1997 to 2001. Between 2001 to 2003, he was concurrently the Managing Director of Posim Berhad, the Chief Executive Officer of Bright Steel Sdn Bhd and the Commercial Director of Steel Division, all within the Lion Group. He resigned from all his positions within the Lion Group in June 2003.

Mr. Lee has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Mr. Lee does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



**Tengku Ahmad Fuad bin Tengku Ahmad Burhanuddin**  
Aged 29, Malaysian  
Independent Non-Executive Director

**Member of the Audit Committee**  
**Member of the Nomination Committee**  
**Member of the Remuneration Committee**

Tengku Ahmad Fuad bin Tengku Ahmad Burhanuddin was appointed to the Board of Directors of the Company on 23 September 2002 as an Independent Non Executive Director of the Company. He currently sits on the Board of several private limited companies.

Tengku Ahmad Fuad holds a Bachelor of Arts Degree in Political Science from Australian National University and a Bachelor of Arts (Hons) Degree in Law from Trinity Hall, the University of Cambridge, United Kingdom. Presently, he is the Managing Director of Syarikat Setia Jaya Timber Sdn Bhd and Ariah Timber Products Sdn Bhd.

Tengku Ahmad Fuad has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Tengku Ahmad Fuad does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.

